Department.

~~G.O. No~~, Letter No.20858-B/48 Revenue

Dated 13th May 1948.

[Despatch Abstract.]

Public Services - Provincial Services - Madras Civil Services (Executive Branch) - Selection for appointment by transfer - Estimates of the number of candidates.

Confidential

Revenue Department
Subject.

Public Services - Provincial Services - Madras Civil Service (Executive Branch) - Selection for appointment by transfer - Estimate of the number of candidates.

L. Dis.No.D-3181/48-C.

Station: Madras dated the 2nd April 1948

P.M. Jayarajan, Esq., Bar-at-Law, I.C.S.,
Secretary, Board of Revenue

V.N. Kudva, Esq., C.I.E.,I.C.S., Commissioner of Land Revenue, Excise and Prohibition

V.S. Hejmadi Esq., I.C.S., Commissioner of Civil Supplies and Separate Revenue

W.R.S. Satthianathan Esq., I.C.S., Commissioner of Land Revenue and Commercial Taxes

The Board submits the following report regarding the estimate of the number of candidates to be selected for appointment by transfer from the Madras Revenue Subordinate during the year 1948-49.

2. Fourteen Deputy Collectors (including those who are acting in the listed posts) are due to retire from service 8 vacancies will arise consequent on the selection as usual of 8 Deputy Collectors to undergo treasury training and to work as Additional Treasury Deputy Collectors when the permanent Treasury Deputy Collectors go out on inspection of sub treasuries. 8 Deputy Collectors are likely to be required for work connected with the accelerated scheme for the sinking of wells. Credit may be taken for 5 vacancies on account of the Deputy Collectors being promoted to listed posts and 5 on account of the special posts which may be created from time to time. On the whole, 40 vacancies may be anticipated.

3. Fourteen I.A.S. officers now undergoing training as Assistant Collectors will be available for general duty in the course of the year and they will replace an equal number of Deputy Collectors working as Revenue Divisional Officers in I.C.S. Divisions. The 28 candidates who are in the B- list for 1947 - (awaiting Government's approval of the list) - have not begun to act continuously. Four posts of Deputy Collectors for Estates Land Act work at Vizianagaram, Chicacole, Chandragiri and Manamadura will be abolished in the course of the year and certain other special posts like those on acquisition of lands requisitioned for military purposes are also likely to be wound up. 45 candidates will be available for filling in vacancies as anticipated in the course of the year. There will thus be sufficient number to man all the vacancies and there is therefore no need to recruit candidates to list B. for 1948. In this connection the Board also invites the attention of the Government to its Reference D.No.7479/47-1 (Confdl.) dated 26-9-1947.

4. The present cadre strength of the M.C.S. (Executive Branch) is 135 and excluding the 10 vacancies reserved for war service candidates against which Government have already recruited 9, the balance is 125. There are 71 approved probationers and 23 probationers in addition to 120 permanent Deputy Collectors. This shows that 89 persons have been recruited in the past in excess of the requirements to fill up permanent vacancies. This was due to the large number of

of temporary vacancies which arose after 1939 and the lack of provision of a B-list till 1944 to prevent persons acting in temporary vacancies from acquiring probationary rights. The annexed statement shows the number recruited from 1934-1947. Excluding those recommended for inclusion in list A, for 1947, there are 85 names in the B list - 14 in the B list for 1945, 43 in the B list for 1946 and 28 in the B list for 1947. The Government have recently issued orders for direct recruitment of 8 candidates this year. The Board considers that it will take many years to absorb the excess in permanent vacancies. The figures indicate that there is no need to recruit any more candidates to list A. But the Board considers that it will be hard to deny candidates who have put in more than one year service as Deputy Collectors the chance of becoming regular Deputy Collectors and to obviate this injustice, it recommends that two candidates may be recruited by transfer to A list for the year 1948.

5. The Board further recommends that the strength of the cadre should be increased to 150 so as to provide for absorption of the large number of probationers and approved probationers or that direct recruitment should cease till the position improves.

6. A third alternative would be to weed out unsatisfactory men from the B list. They do not enjoy any probati rights and if the reports show that they are not up to standard it is best to revert them as soon as possible.

7. Probationers should also be reverted if they do not attain the stricter standard required and their probation should be terminated. The Board requests the orders of Government on these three alternative proposals.

GOVERNMENT OF MADRAS
Revenue Department

Letter No.20858-B/48- 1.

From

Sri G. Venkateswara Ayyar, Esq. O.B.E., I.C.S.,
Secretary to the Government of Madras,
Revenue Department

To

The Secretary,
Madras Public Service Commission,
Cathedral Post, Madras

Dated Fort St. George the 13th May, 19

Sir,

Public Services - Provincial Services
Madras Civil Service (Executive Branch
Selection for appointment by transfer
Estimates.

I am to state that eight
this year for appointment to the Madras Civil Service (Executive Branch) by transfer from the Madras Revenue Subordinate Service.

Sd/ L.S. Rangasayee
for Secretary to Government.

Endorsement No.20858-B/48-2, dated 13-5-1948

Copy to the Board of Revenue with reference to it Reference L.Dis.No.D-3181/48 (C), dated 2-4-1948.

2. The Government observe that while the Board's estimate of vacancies likely to arise in 1948-49 viz. 4(can be accepted as correct, its calculation that 46 candidates are likely to be available for filling up these vacancies is not correct as 14 of the 28 candidates who are likely to be included in the 'B' list of 1947 are already acting in temporary vacancies. The result is that only 32 persons will be available for appointment in 1948-... Eight men will therefore still be required. The Commission has accordingly been asked to select 8 candidates this year.

3. With reference to para 5 of its reference cited above, the Board is informed that the present moment is extremely unfavourable for a decision on the point. A number of Deputy Collectors are engaged on various special duties and it is quite likely that some of these special posts will disappear during the year. Again it is not clear when the scheme of the separation of the Executive from the Judiciary will be actually put through. As against this a fairly large number of Deputy Collectors is likely to be required in connection with the Zamindari abolition. Thus there are so many uncertainties in the situation. The Government have accordingly decided that the question may be taken up early next year.

4. With reference to the proposals contained in paras 6 and

6 and 7 of its reference cited above, the attention of the Board is invited to para 2 (3) of G.O.Ms.No.833 Revenue dated 9th April 1948. A strict watch is already being kept on the probationers through half-yearly reports, etc.

G. Venkateswaran,
Secretary to Government.

To the Board of Revenue (Land Revenue) (with a copy of the letter on p.1 ante)